

# Construction

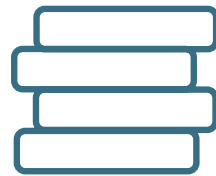
## What is the Construction Sector?

Construction is the sector involving the design, building, and maintenance of housing, workplaces, and infrastructure like roads and railways.



Average annual salary

**£32,500**



Percentage of GM workforce working in this sector

**6.3%**

(85,800 employed)

Approximate number of GM employers

**12,270**

(and thousands more self-employed))



## Who might you work for?

- [CBRE](#)
- [Balfour Beatty](#)
- [Wates](#)
- [Kier](#)
- [Costain Group](#)
- [Bouygues UK](#)
- [MWH Treatment](#)
- [Wilmott Dixon](#)
- [Lendlease](#)

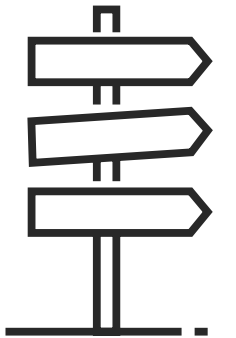


## Soft skills

- Customer Service
- Communication
- Project Management
- Teamwork
- Finance & Budgeting
- Time Management
- Sales

## Workplace trends

- Skilled tradespeople and labour are in high demand across the city region.
- Construction will play a key role in the switch to net-zero. The retrofitting of older buildings along with updates to transport infrastructure are crucial to meeting the challenge set by climate change.
- The sector sees high levels of self-employment – around 30% in GM.
- Employers in the sector often take special steps to attract female and ethnic minority workers to jobs.



## Roles that GM employers are currently recruiting for

- Plumber
- Joiner
- Bricklayer
- Heating Engineer
- Plant Operator
- Quantity Surveyor
- Civil Engineer
- Electrician
- Labourer
- Project Manager
- Groundworker

## Types of qualifications

- NVQs, BTECs, Diplomas, Degrees.
- Entry level (L1-2) Construction and Trade courses.
- L2-7 Construction apprenticeships.
- 3 different T-Level routes in Design, Onsite, and Engineering.
- University degrees in Architecture, Sustainability, and Civil Engineering.

## What do I need to start my career?

Often, no experience is required for entry level roles and employees can be trained on the job.

Apprenticeships are very well respected for trade roles.

Health and Safety and CSCS Card training is sometimes required.

Technical and office jobs often recruit Engineering/Architecture graduates.



## Shortage and in demand roles

- Electrician
- Plumber
- Heating Engineer
- Groundworker



## What does the future hold for this sector?

- **Digitalisation** – increasing use of 3D design, data gathering, use of Building Information Modelling (BIM), and Geographic Information Systems (GIS).
- **Net Zero** – increasing use of zero/low-carbon building materials and processes.
- **“Modern Methods of Construction”**, including off-site production of building components.



Want to know more? - Search for an [apprenticeship](#) or search for [construction careers](#) online.

